HEALTH & SAFETY POLICY

Aims:
St Albans Secondary College recognises it has a responsibility to provide a working environment which is safe and without risks to individuals' health and welfare. This responsibility extends to all employees, students and visitors to the school site, including contractors, parents and volunteers.

School management is committed to providing a safe working environment through the implementation of risk prevention and reduction strategies which are integrated into the school's day to day operations. A consultative approach between employees and management on OHS issues will be encouraged.

This policy is consistent with:
- The DoE Mission Statement that schools provide a safe and appropriate teaching and learning environment for both staff and students; and
- The school's legal obligations under the Victorian OHS Act (2004) and common law.

Policy Objectives:
- To comply with OHS related legislation and DoE directives or guidelines relating to health and safety (See Section 5 for requirements)
- To minimise the occurrence of injury and illness in the school through systematic risk identification, assessment and control. (Section 2)
- To investigate accidents with a view to preventing recurrence. (Section 2)
- To maintain appropriate OHS documentation. (Page 71)
- To implement staff health and well-being strategies. (section 6 OHS Guidelines and Health and Well-Being Kit)
- To provide a Return to Work (RTW) program for employees in the event of injury or illness. (See Work Cover Manual)